

MARIN LOCAL AGENCY FORMATION COMMISSION

RESOLUTION NO. 04-08

**RESOLUTION APPROVING
ADJUSTMENT TO RETIREMENT BENEFITS FOR
EMPLOYEES OF MARIN LOCAL AGENCY FORMATION COMMISSION**

WHEREAS, the employees of the Marin Local Agency Formation Commission are members of the Marin County Employees' Retirement Association (MCERA); and

WHEREAS, the Commission adopted Resolution 03-13 making Government Code Section 31676.16 applicable to all Commission employees (with exception for staff with active employment prior to July 1, 2003 electing to retain the applicability of Government Code Section 31676.11 to all of their service credit); and

WHEREAS, the Commission's Adopted Policies, Procedures and Guidelines (Chapter II, Section 8) states "it is the intention of the Commission to provide its employees with pay and benefits directly comparable to equivalent positions in the County's employment classification system"; and

WHEREAS, on July 20, 2004, the Marin County Board of Supervisors approved an increase in the conversion of unused sick leave to retirement service credit from 50% to 75%; and

WHEREAS, also on July 20, 2004, the Marin County Board of Supervisors approved lowering the retirement age from 55 to 50 for specified miscellaneous members of the Marin County Employees' Retirement Association (MCERA) with a benefit structure applicable under Government Code Section 31676.16 (Tier III).

NOW, THEREFORE, BE IT RESOLVED THAT, effective July 4, 2004, staff of the Marin Local Agency Formation Commission at election to retire shall receive a conversion of 75% of unused sick leave to retirement service credit; and

IT IS FURTHER RESOLVED THAT, effective July 4, 2004, the eligible retirement age for staff of the Marin Local Agency Formation Commission with a benefit structure applicable under Government Code Section 31676.16 shall be 50 years.

PASSED AND ADOPTED by the Marin Local Agency Formation Commission on this 12th day of August, 2004 by the following vote:

AYES: Commissioners Adams, Asbo, Blanchfield, Heller, Rodoni, Slavitz

NOES: None

ABSENT: Commissioner Rose



JEFFRY BLANCHFIELD, Chairperson

ATTEST:



PETER V. BANNING, Executive Officer