



# Marin Local Agency Formation Commission

## Regional Service Planning | Subdivision of the State of California

### Exhibit 1

**\*\*Updated on 4/1/25 to reflect changes\*\***

### **Marin Local Agency Formation Commission**

#### ***Publicly Available Pay Schedule***

As Adopted On April 10th, 2025

#### **Staff Salary Classifications**

Marin LAFCo's approved job classifications and annual salary ranges are as follows:

**Clerk/Jr. Analyst** – Class Code 1 – \$56,014.40 - \$114,868.70

**Analyst** – Class Code 2 - \$63,169.60 - \$107,231.23

**Senior Analyst** – Class Code 3 - \$77,667.20 - \$145,249.52

**Deputy Executive Officer** – Class Code 4 - \$98,612.80 - \$166,698.00

**Executive Officer** – Class Code 5 – As agreed to by contract\*

*\*Note: The Executive Officer of Marin LAFCo's current contract for the 2025-2026 Fiscal Year approves an annual salary of \$190,327.54*

All staff classifications listed above are for full-time, exempt, with paychecks issued on a bi-weekly basis.